



Butte County Mosquito and Vector Control District

5117 Larkin Road • Oroville, CA 95965-9250
Phone: 530-533-6038 • Fax: 530-534-9916
www.BCMVCD.com

Matthew C. Ball
Manager

AGENDA

Regular Meeting of the Board of Trustees of the Butte County Mosquito and Vector Control District

(BCMVCD) Briefing Room, 5117 Larkin Road, Oroville, CA 95965. The Board of Trustees is committed to making its proceedings accessible to all citizens. Individuals with special needs should call District staff at 530-533-6038 or 530-342-7350, Monday through Thursday, 6:00 a.m. to 4:30 p.m. to request disability-related modifications/accommodations or to request materials in alternate formats. All requests for special accommodation and/or alternative format documents must be made 48 hours prior to the meeting.

1. **Regular Board of Trustees Meeting Time:** 4:00 PM **Date:** November 13, 2024
2. **Call to Order** – 4:00 PM (Call Roll)
3. **Persons Wishing to Address the Board on Items Not on the Agenda (limit to 5 minutes):**
4. **Approval of Minutes of the Meeting of:** October 9, 2024
5. **Persons Wishing to Address the Board Pertaining to Closed Session Matters:** N/A
6. **Closed Session Announcement (District Legal Counsel Present):** None
7. **Reports: (7.1 – 7.2)**
 - 7.1 **District Manager's Report**

The District Manager will provide a brief report on current District business and activities. The Manager will also report on District employees, meetings attended, and current projects.
 - 7.2 **District Departments Report**

The Assistant Manager and District staff members present, will provide reports on the business and activities of all the District's departments. District departments include Entomology, Ground Operations, Aircraft Operations, and Public Information and Outreach.
8. **Policy Matters: (8.1 – 8.4)**

8.1 Consider Renewing Membership with California Special Districts Association

The Board will be asked to consider renewing membership with the California Special Districts Association (CSDA). CSDA's dues structure is based on an agencies/district's operating revenue. The dues for operating revenue between \$2.0 million and \$5.0 million are \$9,073.00 annually. The District rejoined the CSDA in April of 2017.

8.2 Consider Amendments to Personnel Policy, Sick Leave, Policy 7040

The Board will be asked to consider amendments to Personnel Policy, Sick Leave, Policy 7040. These amendments were negotiated with the current MOU between the District and the District employees.

8.3 Consider Adoption of Resolution No. 24-07

The Board will be asked to consider adoption of Resolution No. 24-07, a Resolution Approving the Continuation of the Early Retirement Incentive Program.

8.4 Consider a Capital Expenditure for a New Airplane

The Board will be asked to consider a capital expenditure for a new airplane. The District Manager will be explaining the selection process and the options the plane will need. The District Manager will be asking for the Board to consider an allowance to purchase after a plane is selected. In addition, the District Manager will be asking for the Board's direction for a second plane, which will most likely be a used aircraft.

9. Topic of the Month:

The Board will hear a report from the District's Entomologist on Eastern Equine Encephalitis.

10. Approve Payment of The Bills:

The Board will be asked to review the demands made upon the District for the past month and consider approving the payment of the bills.

11. Personnel: N/A

12. Correspondence: N/A

13. Other Business: N/A

14. Adjournment: (Next Regular Meeting of the BCMVCD Board of Trustees is December 11, 2024)

Regular Minutes of the Board of Trustees of the Butte County Mosquito and Vector Control District Meeting held October 9, 2024

Members Present: Bruce Johnson, Darlene Fredericks, Andy Haymond, Dr. Larry Kirk, Philip LaRocca, Secretary Melissa Schuster, Eric Smith, Carl Starkey, and President Bo Sheppard.

Members Excused: Steve Ostling.

Members Absent: None.

Also Present: District Manager Matt Ball, Assistant Manager Aaron Lumsden, Administrative Manager Maritza Sandoval, and Entomologist Amanda Bradford.

1. The Regular Meeting of the Board of Trustees of the Butte County Mosquito and Vector Control District was held on October 9, 2024, at 444 Otterson Drive, Chico, CA 95928.
2. The October 9, 2024, Butte County Mosquito and Vector Control District regular meeting of the Board of Trustees was called to order at 4:00 PM by President Sheppard.
3. Seeing and hearing no persons wishing to address the Board on items not on the agenda, President Sheppard proceeded to request approval of the minutes.
4. After review, it was then moved by Member Smith, seconded by Member Starkey, and passed unanimously with a vote of 8 ayes and 0 nays to approve the minutes of the Board of Trustees meeting held September 11, 2024, as written, with Member Schuster abstaining due to her excused absence.
5. No persons wishing to address the Board on closed session matters.
6. No closed session matters needing legal counsel.
7. Reports (7.1 – 7.5)
- 7.1 Under item 7.1 of reports, District Manager's Report, the District Manager reported that on September 12, 2024, the District completed the monthly management meeting, staff meeting, and all vehicle inspections. The District's Safety Committee held their monthly meeting as well as management. Also on this date, District management attended an Employer/Employee law workshop provided by Interwest Insurance Company. District management also met with representatives of Leading Edge and Associates to discuss the future of MapVision 3.0 and a timeline for when the District can expect to go live.

On September 13, 2024, the District Manager attended the biweekly Legislative Regulatory Committee call. MVCAC lobbyists and committee members reviewed legislation and current regulatory issues throughout the state.

On September 17, 2024, the District Manager met with a representative of Valent Biosciences to discuss product efficacy and self-life. Valent Biosciences will return for a meeting in October. Also on this date, the District Manager met with several jurors of the 2024/2025 Butte County Grand Jury. The District Manager provided a verbal report on the history, funding, and operations of the District and provided a tour.

On September 24, 2024, the District Manager met with representatives of Clarke Mosquito Control. Nancy Vorhees is retiring, and the District Manager met the new sales representative from Clarke. The meeting also discussed product availability, pricing, and projections.

On October 3, 2024, the District Manager met with the employees of the District and presented the proposal as authorized by the Board of Trustees at the September 11, 2024, regular meeting of the Board of Trustees. It was reported that the majority of the employees had already signed and that the MOU is now ratified.

On October 7, 2024, the District Manager met with representatives and management of Valent Biosciences to discuss past and future orders, product availability and pricing, and projections for the upcoming year. Also on this date, the District Manager met with representatives of Azelis to discuss product availability, pricing, and projections.

On October 8, 2024, District management attended the Sac Valley Region meeting to discuss the upcoming MVCAC Board meeting, MVCAC action items, and to hear reports from MVCD districts, MVCAC committees, industry, AMCA, VCJPA, and CDPH.

7.2 Under item 7.2 of reports, the Assistant Manager reported that the District's New Jersey light traps have continued catching mosquitoes. *Culex pipiens*, *Culex tarsalis*, and *Aedes melanimon* populations are higher than the previous year at this time. *Anopheles freeborni* populations have nosedived and are on par with the previous year at this time. Sentinel chickens sera samples are continuing to be taken biweekly. CO2 trapping has continued and traps are being deployed routinely. Mosquito pools are being submitted for mosquito-borne disease. As of October 2nd, 2024, 408 pools have been submitted; with 70 of those pools being positive . Also, *Aedes aegypti* has been detected in Chico, Oroville, Hamilton City, Thermalito, Biggs, and Gridley. The Assistant Manager provided a brief report on management's future plans of surveillance and treatments in the high-density areas with *Aedes aegypti* as well as the District Manager explained the District's challenges with this specific mosquito because of its breeding sources.

West Nile virus (WNV) activity has increased within the District's service area with a total of 11 positive humans, 4 dead birds, 70 positive pools, and 27 positive chickens. WNV has been identified in 63 humans, 474 dead birds, 1,835 mosquito pools, 139 chickens, and 6 horses in California to date, all of which are down from last year at this point.

The District's four indoor fish tanks are fully operational and continue to produce fry. The District's outdoor fish ponds have continued to produce high amounts of fish as they begin to slow down for fall and winter. The public tanks will remain in the field for now.

Mosquito and Vector Control Specialists have continued with mosquito surveillance and treatments in rock pits, dredger pits, flood water areas, agricultural, ditches, drains and urban sources. Service requests for inspections, fish, and treatments have decreased over the past month with a total of 407 taken in the month of September.

As of October 2nd, the District has treated 11,734 acres of wetlands; compared to 11,489 acres at this time last year. The District has treated 47,966 acres of rice this year, compared to 54,944 acres at this time last year. The District has made 20 ULV adulticide treatments thus far, compared to 20 ULV adulticide treatments at this time last year.

The Public Relations Department is reviewing and updating (as needed) the District's website, brochures, photo and video files, and other informational documents. The District public service announcements continued to run through the end of September. The District also attended the Salmon Festival in Oroville on September 28th.

7.3 Under item 7.3 of reports, 2024/2025 1st Quarter Fiscal Reports, the Administrative Manager reported that salaries and benefits category is 33.6% expended, services and supplies category is 69.4% expended, capital outlay category is 16.7%. It was then stated that overall expenditures are currently at 44.7% expended and current revenues are at 11.7% received.

7.4 Under item 7.4 of reports, 3rd Quarter Newsletter, the Assistant Manager reviewed the 3rd Quarter Newsletter with the Board.

7.5 Under item 7.5 of reports, the District Manager reported that Member Starkey has a term expiring December 31, 2024, and was asked if reappointment was desired. Member Starkey signified a desire to be reappointed. District staff will send reminder letters to the respective appointing body.

After this final item of reports, President Sheppard asked the District Manager to proceed to policy matters.

8. Policy matters (8.1 – 8.4)

8.1 Under item 8.1 of policy matters, the Board was asked to consider an MOU with Golden State Risk Management Authority (GSMRA). GSMRA's Board approved final amendments to the GSRMA Health MOU and directed staff to distribute to Members for execution. It was then moved by Member Schuster, seconded by Member Johnson, and passed unanimously with a vote of 9 ayes and 0 nays to approve the MOU with Golden State Risk Management Authority.

8.2 Under item 8.2 of policy matters, the Board was asked to consider amendments to Personnel Policy, Policy 7075, Workers Compensation. These amendments were recommended by the District's legal counsel. It was then moved by Member Kirk, seconded by Member Smith, and passed unanimously with a vote of 9 ayes and 0 nays to approve amendments to Personnel Policy, Policy 7075, Workers Compensation.

8.3 Under item 8.2 of policy matters, the Board was asked to consider amendments to Personnel Policy, Policy 7045, California Family Rights Act (CFRA) Leave. These amendments were recommended by the District's legal counsel. It was then moved by Member LaRocca, seconded by Member Fredericks, and passed unanimously with a vote of 9 ayes and 0 nays to approve amendments to Personnel Policy 7045, California Family Rights Act (CFRA) Leave.

- 8.4 Under item 8.3 of policy matters, the Board was asked to consider amendments to Personnel Policy, Policy 7085, Health Benefit Plan. These amendments were recommended by the District's legal counsel. It was then moved by Member Schuster, seconded by Member Starkey, and passed unanimously with a vote of 9 ayes and 0 nays to approve amendments to Personnel Policy 7085, Health Benefit Plan.
9. Under topic of the month, the District's Entomologist gave a presentation on Oropouche Virus.
10. After reviewing the demands made upon the District for the past month, it was then moved by Member Johnson, seconded by Member Kirk, and passed unanimously with a vote of 9 ayes 0 nays to authorize checks numbered 54469 through 54606 be signed and distributed. Expenditures for the month totaled \$697,425,86.
11. Under personnel to report, the District Manager reported that all seasonal employees were laid off on September 26, 2024.
12. No items of correspondence to report.
13. No other business to report.
14. No persons wishing to address the Board pertaining to closed session matters.
15. No closed session matters warranting legal counsel.
16. President Sheppard announced adjournment at 5:06 PM and concluded by stating that the next regular meeting of the BCMVCD Board of Trustees would meet at 4:00 PM on November 13, 2024, at the Chico Substation's Board Room at 444 Otterson Drive, Chico, CA 95928.

Respectfully submitted,

Melissa Schuster,
Secretary

On October 10, 2024, the District completed the monthly management meeting, staff meeting, and all vehicle inspections. The District's Safety Committee held their monthly meeting as well as management. Also on this date, District management attended the District's biannual management meeting to review the recent mosquito season, discuss employee evaluation, planned for the off-season projects, and reviewed important tasks that need to be accomplished prior to the 2025 mosquito season. The District Manager attended the MVCAC Fall Board meeting via Zoom. The meeting covered a few action items, plans for the future, and reports from MVCAC committees, districts, CDPH, and industry.

On October 11, 2024, the District Manager attended the biweekly Legislative Regulatory Committee call. MVCAC lobbyists and committee members reviewed legislation and current regulatory issues throughout the state.

On October 15, 2024, the District Manager attended a webinar on the Endangered Species Act presented by the Integrated Pest Management Institute.

On October 29, 2024, District management and the District's Pilot interviewed a candidate for the open Pilot position.

On October 30, 2024, the District Manager attended a webinar on Modified Insects for Pest Management Workshop presented by the Department of Pesticide Regulation and the California Environmental Protection Agency. The District's lab staff attended a webinar "Investigating the ecology of Culicoides biting midges: The big problem of tiny vectors" provided by AMCA which was free to members.

In recognition of Veterans Day, the District was closed on November 11, 2024.

On November 13, 2024, District management attended a training regarding new ADA standards for compliance with websites.

This will be the last Department's Report until next mosquito season.

LAB / VECTOR SURVEILLANCE: The District's New Jersey light traps and gravid traps have continued catching mosquitoes (Attachment #1). All mosquito populations have dropped towards the conclusion of the mosquito season, with the exception of *Aedes melanimon*, which has had a brief spike due to fall flood-up in wetland areas. Sentinel chicken sera samples have continued to be taken biweekly with the last samples taken 11/5. With the weather change and the massive drop in mosquito abundance, the surveillance season ended the week of November 4th and all traps were pulled out of deployment.

VIRUS SURVEILLANCE: West Nile virus (WNV) activity within the District's service area has concluded with a total of 12 positive humans, 4 dead birds, 70 positive pools, and 28 positive chickens. WNV has been identified in 107 humans, 507 dead birds, 1,996 mosquito pools, 157 chickens, and 7 horses in California to date, all of which are down from last year at this point (Attachment #2).

MOSQUITO FISH OPERATIONS: The District's four indoor fish tanks are fully operational and continue to produce fry. Fry numbers continue to increase as the tanks and fish adjust. The District's outdoor fish ponds have continued to produce high amounts of fish as they begin to slow down for fall and winter.

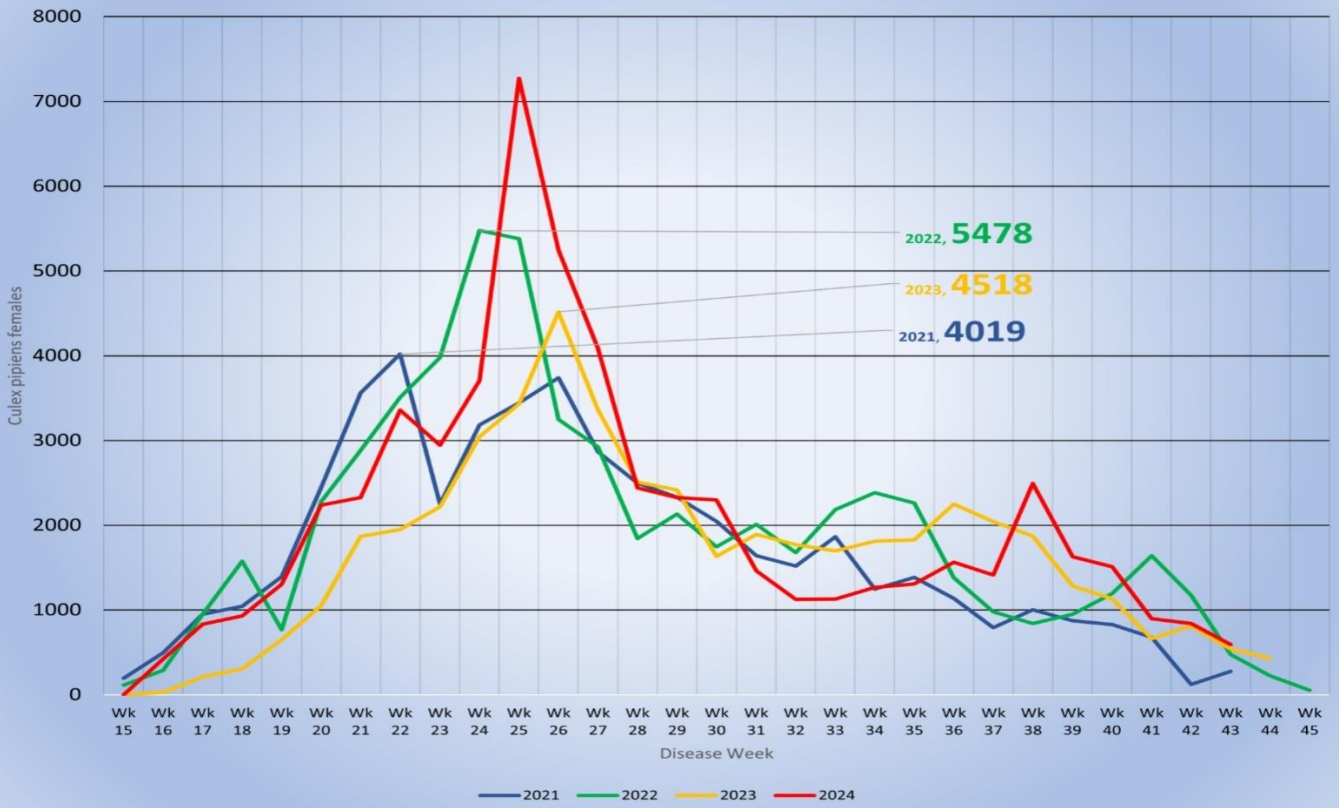
CONTROL OPERATIONS: Mosquito and Vector Control Specialists (Specialists) have continued with mosquito surveillance and treatments in rock pits, dredger pits, flood water areas, agricultural, ditches, drains and urban sources.

AIRCRAFT OPERATIONS: As of November 3rd, the District has treated 13,940 acres of wetlands; compared to 15,641 acres at this time last year. The District has treated 47,966 acres of rice this year, compared to 56,944 acres at this time last year. The District has made 24 ULV adulticide treatments thus far, compared to 24 ULV adulticide treatments at this time last year.

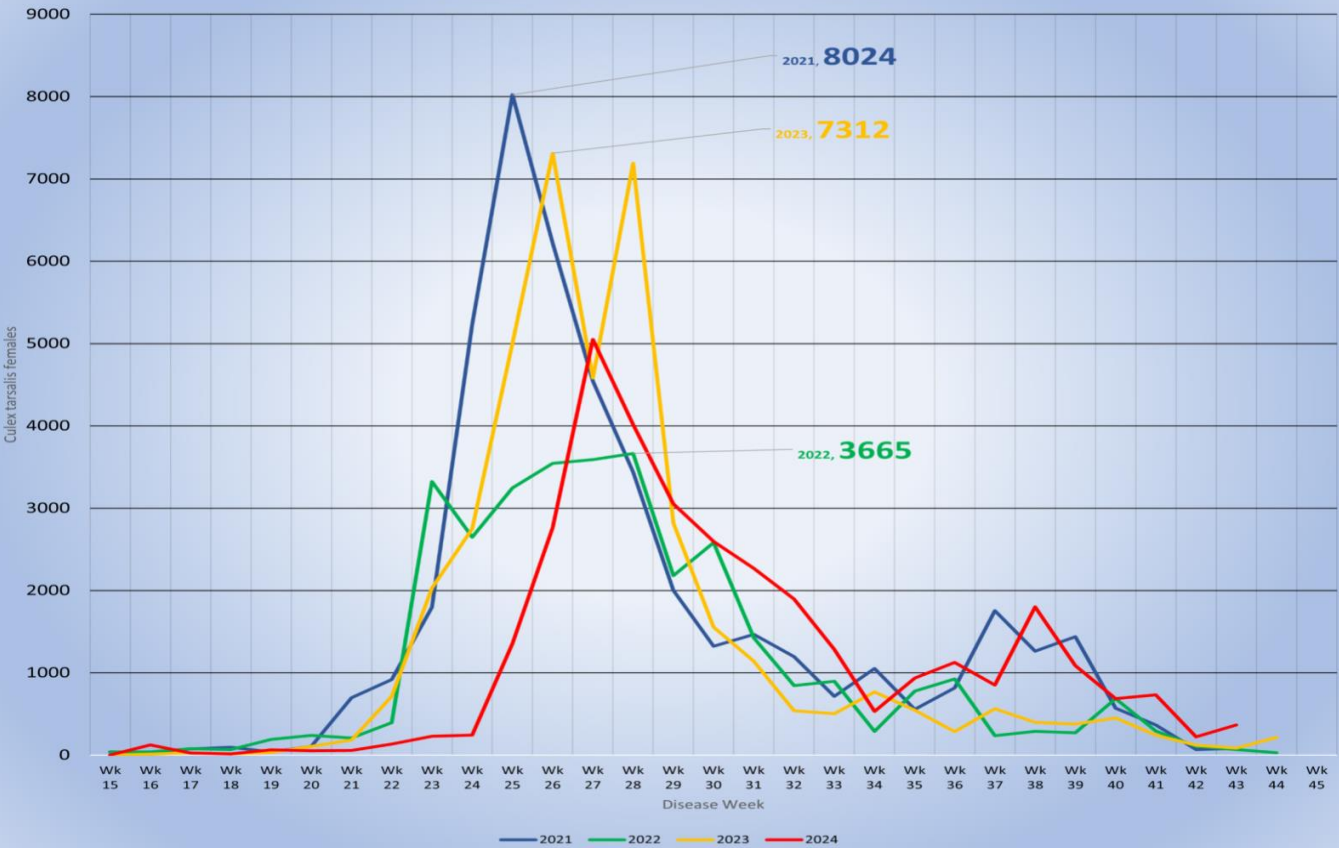
PUBLIC INFORMATION & OUTREACH: The Public Relations (PR) Department is reviewing and updating (if needed) the District's website, brochures, photo and video files, and other informational documents. All public events for 2024 have ended as well as all advertising and public service announcements.

Attachment #1

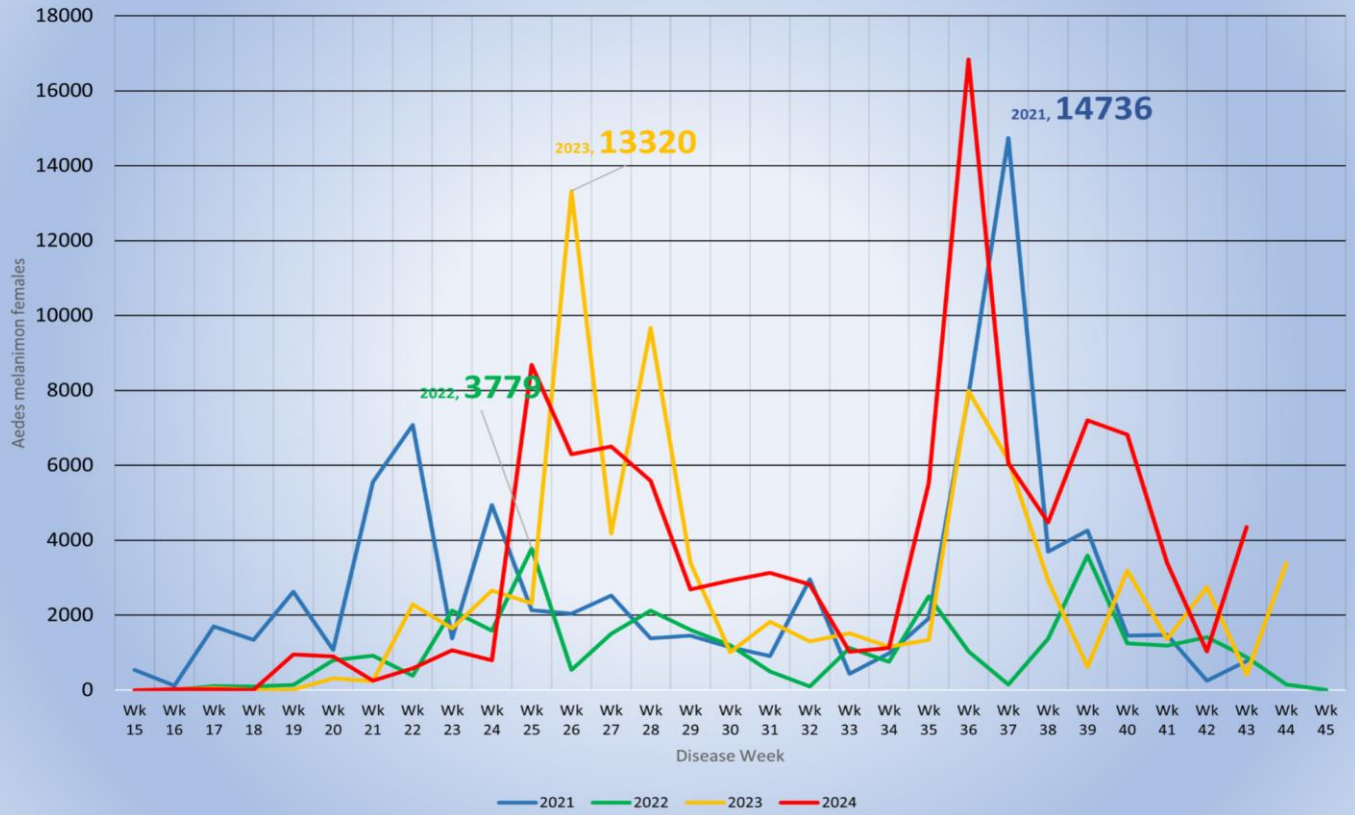
COUNTY-WIDE GRAVID TRAP COMPARISON



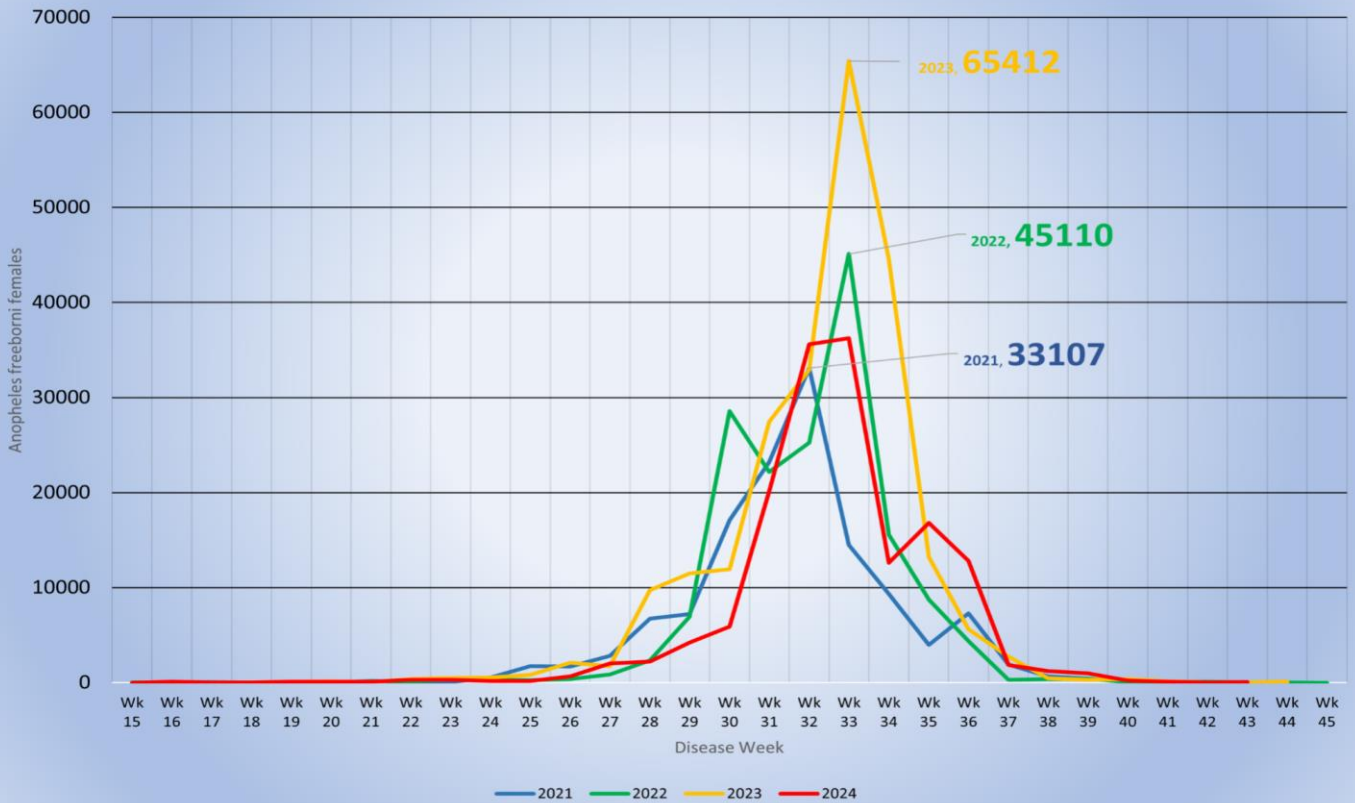
CULEX TARSALIS COMPARISON



AEDES MELANIMON COMPARISON



ANOPHELES FREEBORNI COMPARISON

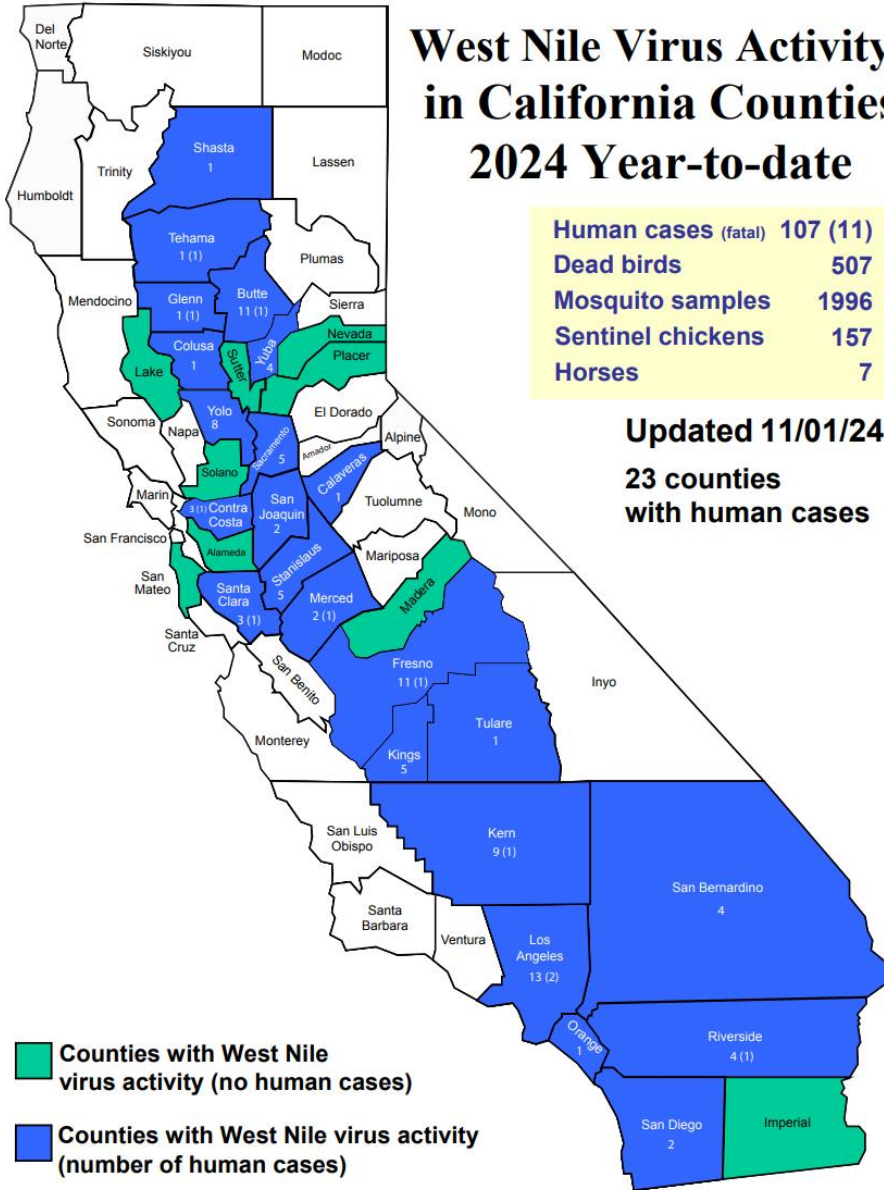


Attachment # 2

West Nile Virus Activity in California Counties 2024 Year-to-date

Human cases (fatal) 107 (11)
 Dead birds 507
 Mosquito samples 1996
 Sentinel chickens 157
 Horses 7

Updated 11/01/24
 23 counties
 with human cases



	Humans	Horses	Dead Birds	Dead Squirrels	Mosquito Pools	Sentinel Chickens
2004	7	18	118	0	1	50
2005	25	7	79	0	4	15
2006	34	0	40	1	1	49
2007	16	0	27	0	5	32
2008	6	0	38	0	5	31
2009	2	0	13	0	5	36
2010	1	1	6	1	7	7
2011	3	0	0	0	1	20
2012	10	2	53	2	27	43
2013	24	0	42	1	38	57
2014	25	0	22	0	43	37
2015	55	0	38	0	101	37
2016	21	0	22	0	48	38
2017	3	0	5	0	49	31
2018	12	0	4	0	49	37
2019	5	0	1	0	45	34
2020	4	1	4	0	31	23
2021	12	0	2	0	80	26
2022	3	0	2	0	39	26
2023	18	1	2	0	70	31
2024	12	0	4	0	70	28
Totals	299	30	522	5	719	691



**California Special
Districts Association**
Districts Stronger Together

California Special Districts Association
1112 I Street, Suite 200
Sacramento, CA 95814
Phone: 877.924.2732 Fax: 916.520.2470
www.csda.net

2025 CSDA MEMBERSHIP RENEWAL

To:	Membership ID:	30
Butte County Mosquito and Vector Control District 5117 Larkin Road Oroville, CA 95965-9250	Issue Date:	October 1, 2024
	Due Date:	December 31, 2024

RM-Regular Member Annual Membership Dues Jan - Dec 2025 (Includes membership for all agency staff and elected/appointed officials as designated by agency)	\$9,073.00
Annual Membership for National Special Districts Coalition	Included with CSDA membership
<u>Optional Add-Ons</u>	
\$25 2025 Required State & Federal Labor Law Poster	\$
\$225 CSDA Sample Policy Handbook (Already subscribed? Contact membership@csda.net for renewal)	\$
Donate to the Special District Leadership Foundation (SDFL). Learn more at www.sdlf.org <i>Note: A donation from a special district or public agency must comply with any policy related to charitable donations adopted by the agency or be approved by the governing body of the agency.</i>	\$
Total:	\$
Credit Card Payment	
Name on Account:	Account Number:
Expiration Date:	Auth Signature:

Payment options:

- A. By mail: Make check payable to CSDA and mail to 1112 I Street, Suite 200, Sacramento, CA 95814
- B. By fax: Complete this form with credit information and fax it to 916.520.2470
- C. By phone: Call 877.924.2732 to pay with a credit card
- D. Online: Log into www.csda.net > go to your Profile > Manage My Agency > Pay Dues
- E. By ACH: contact membership@csda.net for more information

OBRA 1993 prohibits taxpayers from deducting, for federal income tax purposes, the portion of membership dues that are allocable to the lobbying activities of trade organizations. The nondeductible portion of your dues is estimated to be 8%. To view dues categories, please visit the CSDA transparency page at www.csda.net

Thank you for being a CSDA Member!

Butte County Mosquito and Vector Control District

POLICY MANUAL

POLICY TITLE: Sick Leave
POLICY NUMBER: 7040

7040.1 Sick leave is defined as absence from work due to illness, non-industrial injury, and quarantine due to exposure to a contagious disease. In addition dental, eye, and/or other physical or medical examinations or treatments by a licensed practitioner for the employee or a person in the employee's immediate family as defined by Section 7040.9. Sick leave used for dental, eye, and/or other physical or medical examinations or treatments by a licensed practitioner for the employee or a person in the employee's immediate family as defined by Section 7040.9 may only be used for travel time to and from the licensed practitioner, time to pick up a prescription if needed, and the duration of the visit, examination, or treatment.

7040.2 Sick leave is not like vacation or compensated time off (CTO) where the employees are encouraged to use available time. Sick leave should be used on an as-needed basis only.

7040.3 Full Time Employees. Each full-time employee shall be entitled to sick leave with pay. Time to be allowed shall be computed and accumulated at the rate of 3.75 hours per bi-weekly pay period. Unused sick leave may be accumulated without limit. Sick leave does not accrue while on unpaid leave of absence.

7040.4 Part Time and Seasonal Employees. Each part-time or seasonal employee who works for the District for 30 or more days within a year from the commencement of employment is entitled to sick leave with pay subject to sections 7040.4.1, 7040.4.2, and 7040.4.3. Time to be allowed shall be computed and accumulated at the rate of 3.75 hours per bi-weekly pay period. Sick leave does not accrue while on unpaid leave of absence or when not employed with the District.

7040.4.1 Sick leave can be accrued to a maximum of 100 hours.

7040.4.2 An employee covered under this section shall be entitled to use accrued paid sick leave beginning on the 90th day of employment, after which the employee may use paid sick leave as it is accrued.

7040.4.3 Accrued sick leave shall carry over to the following year of employment as long that employee is rehired within one calendar year from the date of separation. However, an employee's use of paid sick leave shall be limited to 50 hours in each year of employment.

7040.5 Sick leave may not be used in less than .25 hour increments.

7040.6 An employee who is absent on sick leave shall notify the District management as early as practicable on each day of such absence, unless a previous understanding is agreed upon by the District management.

7040.7 The District Manager may require evidence in the form of a physician's certificate or other evidence to substantiate the adequacy of the reason for an employee's absence during the time which sick leave is requested or used. Such request will be made at the time of notification by the employee. The circumstances under which a doctor's note will be required are committed to the District Manager's

discretion. Failure to provide evidence after requested by the District Manager may lead to disciplinary actions (Section 7260.2.20) and/or termination of employment.

7040.8 An employee who is injured or who becomes ill while on vacation may be paid sick leave in lieu of vacation provided that the employee:

7040.8.1 Was hospitalized during the period for which sick leave is claimed, or

7040.8.2 Received medical treatment or diagnosis of such a nature that it would have qualified for the use of sick leave while on the job and the employee presents his/her own signed statement of facts in addition to a statement indicating illness or disability signed by a physician covering the period for which sick leave is claimed. The statement by the employee, shall be similar to the statement required for reporting on the job injuries.

7040.9 Each full-time employee may use accrued sick leave, up to 40 hours, for family sick leave, per calendar quarter. For this policy, a calendar quarter be will as follows; January 1 to March 31; April 1 to June 30; July 1 to September 30; October 1 to Dec 31. Sick leave may be used for the diagnosis, care, or treatment of a health condition of, or preventative care for immediate-family members as defined below. Employees should notify District management to the extent feasible in order to avoid disruptions in work schedule as a result of use of family sick leave time. Employees are required to signify family sick leave on their request for time off forms as well as on their time card. Family members covered include parents, children, spouses, and siblings and are defined as follows:

7040.9.1 A “child” means a biological, adopted or foster child, a stepchild, a legal ward, or a child to whom the employee stands in loco parentis. This definition of a child is applicable regardless of age or dependency status.

7040.9.2 A “parent” means a biological, foster or adoptive parent, a stepparent, legal guardian of an employee or the employee’s spouse or registered domestic partner, or other person who stood in loco parentis to the employee when the employee was a child.

7040.9.3 A spouse.

7040.9.4 A registered domestic partner

7040.9.5 A grandparent

7040.9.6 A grandchild

7040.9.7 A sibling

7040.10 Upon separation in good standing, a qualifying, full-time employee may elect to take one of the following options for credit of unused sick leave:

7040.10.1 An employee with more than 240 hours of accrued sick leave may be compensated for that portion of time in excess of 240 hours at the normal rate of pay for that employee, up to a maximum of \$3,000. Sick leave not exchanged for cash credit under this program may be used under section 7040.10.2; or

7040.10.2 In accordance with PERS regulations, an employee may upon retirement from the District under PERS use any sick leave accumulation as service time credit, in accordance with the current PERS formula at the time of retirement.

7040.11 Upon retiring, a qualifying, full-time employee may elect to take one of the following options for credit of unused sick leave:

7040.11.1 An employee with more than 240 hours of accrued sick leave may be compensated for that portion of time in excess of 240 hours at the normal rate of pay for that employee, up to a maximum of \$25,000 per year; until the calculated amount is paid or the employee becomes eligible for Medicare, whichever comes sooner, but not to exceed three years. Sick leave not exchanged for cash credit under this program may be used under section 7040.11.2; or

7040.11.2 In accordance with PERS regulations, an employee may upon retirement from the District under PERS use any sick leave accumulation as service time credit, in accordance with the current PERS formula at the time of retirement.

7040.12 Employees that use sick leave in a manner that presents a pattern, uses excessive sick leave, or appears to be abusing sick leave, shall be counseled by a supervisor or manager about the sick leave usage. In making a determination that the sick leave usage has assumed a pattern or appears to be excessive or abusive, the supervisor or manager will use his or her discretion based on all the relevant circumstances. For purposes of this policy, the terms are defined as follows:

7040.12.1 Excessive sick leave: Deliberate or habitual absenteeism; when sick leave use is beyond what is usual and customary in the District.

7040.12.2 Sick leave abuse: Sick leave used for purposes other than legitimate illness or injury of an employee or (where appropriate) an immediate family member.

7040.12.3 Pattern: One or more days of sick leave usage prior to or after a holiday, or the usage of sick leave on the first or last day of a workweek.

7040.13 Subsections (7040.12.1 - 7040.12.3) are intended to be illustrative only. The District reserves the right to address all instances of apparent inappropriate use of sick leave, even if sick leave usage does not fall within any of the subsections addressed above. Regular and punctual attendance is an essential function of the job and in fulfilling the District's mission. If an employee, after counseling/notice, fails to modify the behavior relating to sick leave usage, the employee may be subject to discipline in accordance with the District's disciplinary policy Section 7260.

7040.14 When an employee is absent by reason of injury or illness which qualifies for State Disability Insurance, he/she shall be eligible for prorated sick leave for the duration of temporary disability. The amount of sick leave payable for each full day of absence shall be one hundred percent (100%) of an employee's basic wage rate less the sum of any payments to which he may be entitled under State Disability Insurance. For a partial day's absence, the employee will be allowed to use sick leave only to the extent that the amount received from SDI plus compensation for hours worked is less than a day's compensation at the employee's basic wage rate. Prorated sick leave is payable from and only insofar as an employee has accrued sick leave. Employee shall provide satisfactory proof of the amount of SDI payments received, such as a copy of the SDI check. Approved by Board on June 13, 2001.

7040.15 If, at the conclusion of the disability, SDI payments, plus compensation from allowed sick leave, exceeds the employee's regular compensation, the employee may remit the amount of such exceedance to the District which shall then restore the excess sick leave to the employee's sick leave accrual. Remittance may be by personal check, or at employee's request, a reduction of wages equivalent to the amount restored to accrued sick leave. A purchase of sick leave will not be allowed in any other circumstances. Approved by Board on June 13, 2001.

RESOLUTION NO. 24-07

**A RESOLUTION OF THE BOARD OF TRUSTEES OF THE
BUTTE COUNTY MOSQUITO AND VECTOR CONTROL DISTRICT**

A RESOLUTION APPROVING CONTINUATION OF THE EARLY RETIREMENT INCENTIVE PROGRAM

WHEREAS the Butte County Mosquito and Vector Control District Board of Trustees finds that because of an order to affect a cost savings to the District, the best interest of the District would be served by encouraging the retirement of eligible employees; and

WHEREAS, on June 12, 2013, the Board of Trustees adopted Resolution 13-02, a resolution to adopt the Early Retirement Incentive Program; and

WHEREAS, the Early Retirement Incentive Program is detailed and is hereto attached as Exhibit 1; and

WHEREAS, the application for the Early Retirement Incentive Program is hereto attached as Exhibit 2; and

IT IS HEREBY RESOLVED by the Board of Trustees of the Butte County Mosquito and Vector Control District to adopt the continuation to the Early Retirement Incentive Program; and

BE IT IS FURTHER RESOLVED should the Board of Trustees, by resolution, terminate the program, all active eligible employees will be honored under the terms set forth in Resolution 21-11 as if the program was in place.

PASSED and ADOPTED by the Board of Trustees of the Butte County Mosquito and Vector Control District, State of California on November 13, 2024, by the following vote:

AYES:

NOES:

ABSENT:

ATTEST:

President or officer of the Board of Trustees

Matthew C. Ball, District Manager

EXHIBIT #1

EARLY RETIREMENT INCENTIVE PROGRAM

1. Retirement Incentives.

- 1.1. The District shall, upon approval by the Board of Trustees of the Butte County Mosquito and Vector Control District (Board Trustees), continue to pay the early retirement program participant's (employee only) health insurance premium for a period of up to three years, or until the employee becomes eligible for Medicare, whichever occurs first.

2. Eligibility Requirements.

In order, to participate in the Early Retirement Incentive Program, the employee must satisfy each of the following eligibility requirements:

- 2.1 The employee must be eligible for retirement for service under the District's CalPERS retirement plan.
- 2.2 The employee must, at the time of retirement, be at least 55 years of age.
- 2.3 The employee must not, at the time of retirement, be eligible for Medicare.
- 2.4 Cost savings must be demonstrated over the requested period of time.

3. Employee Application.

The employee wishing to take part in the Early Retirement Incentive Program must provide, under normal circumstances, written application to the District Manager three months in advance from the anticipated retirement date.

4. District Approval.

- 4.1 The District Manager shall review the application to verify that the employee meets the criteria pursuant to the eligibility requirements set forth above.
- 4.2 The District Manager shall reject any application that does not meet the eligibility requirements set forth above.
- 4.3 The application for early retirement may be considered if it is projected by the District Manager that there is a direct and/or indirect cost savings to the District from the early retirement.
- 4.4 Pursuant to the satisfaction of 4.1 and 4.3, the District Manager will recommend to the Board of Trustees to review and consider approving the employee's Early Retirement Incentive Program application.
- 4.5 The Board of Trustees shall have the final approval. The Board of Trustees may, by a majority of vote, accept or reject the application. The Board's determination shall be final.

EXHIBIT #2

EARLY RETIREMENT INCENTIVE PROGRAM APPLICATION

Employee Name: _____

Date: _____

Employee Retirement: Classic / PEPRA

Planned Retirement Date: _____

Employee Age by Planned Retirement Date: _____

Employee Salary Range and Step: _____

Employee Signature: _____

NOTICE

Employees understand that applications for the Early Retirement Incentive Program are not automatically approved. The Board of Trustees shall have the final approval. The Board of Trustees may, by a majority of vote, accept or reject the application. The Board's determination shall be final.

Eligibility Requirements:

In order, to participate in the Early Retirement Incentive Program, the employee must satisfy each of the following eligibility requirements:

District Manager Initials:

- The employee must be eligible for retirement for service under the District's CalPERS retirement plan.
- The employee must, at the time of retirement, be at least 55 years of age.
- The employee must not, at the time of retirement, be eligible for Medicare.
- Cost savings must be demonstrated over the requested period of time.

District Manager Signature: _____

By signing, the District Manager has ensured that all eligibility requirements have been met

MID-CONTINENT AIRCRAFT CORPORATION
 1601 Hwy 84 * P.O. Box 540
 573-359-0500 * Fax 573-359-0538 * sales@midcont.com

Date: 10-29-24

AIRCRAFT PURCHASE ORDER

Order No. 102924SH

Purchaser: CALIFORNIA MOSQUITO CONTROL
ATTN: DEL BOYD
DBOYD@BUTTEMOSQUITO.COM

THE UNDERSIGNED HEREBY ENTERS AN ORDER FOR ONE AIRCRAFT AS DETAILED BELOW. THE ATTACHED DEPOSIT IN THE AMOUNT OF \$ _____ IS TO BE APPLIED AGAINST THE TOTAL PURCHASE PRICE. THE UNDERSIGNED AGREES TO COMPLETE THE CONTRACT AND ACCEPT DELIVERY AS STATED IN THE TERMS, CONDITIONS AND LIMITATIONS OF LIABILITY PRINTED THIS ORDER. THIS PURCHASE ORDER SUPERSEDES ALL PRIOR AGREEMENTS, ORAL OR WRITTEN.

Description	N TBD	S/N: TBD	Price
2024 Thrush 510P2+	Model No: S2R-510		\$1,561,900.00
Item			
*	510P2 THRUSH PT6A-140AG ENGINE WITH 4 BLADE HARTZELL PROPELLER		
*	EQUIPMENT:		
*			
*	Smoker		\$4,895.00
*	Leading Edge Lights		\$6,070.00
*	Left Landing Light		\$6,075.00
*	Garmin GTX-345 transponder		\$10,355.00
*	Dual Garmin GTR 225A com W/ Intercom		\$7,500.00
*	Reabe Hopper Level Indicator		\$9,095.00
*			
*	WARRANTIES		
*	Airframe	1 Year from Delivery Date	
*	Engine	5 years or 2,500 Hours, whichever comes first	
*	Propeller	1 Year From Delivery Date	
*			
Remarks: MOSQUITO CONTROL DECAL UNDER WINGS QUOTE PENDING			
Tentative Delivery Date: December 2024			
Delivery Point: Albany, GA			
F.A.F.		Sub-Total	\$1,605,890.00
DEPOSIT:			
		Balance Due:	\$1,605,890.00

THE UNDERSIGNED PURCHASER AGREES THAT HE HAS READ AND THAT HE UNDERSTANDS THE PROVISIONS. PURCHASER ENTERS AN ORDER FOR THE AIRCRAFT DESCRIBED ABOVE, SUBJECT TO THE TERMS AND CONDITIONS OF AN "AS IS" SALE. PURCHASER FURTHER AGREES TO ASSUME ANY APPLICABLE TAXES.

MID-CONTINENT AIRCRAFT CORPORATION

BY: _____

BY: Stan Hunter

TITLE: _____

TITLE: Marketing Manager

DATE: _____

DATE: 10/29/2024

MID-CONTINENT AIRCRAFT CORPORATION
 1601 Hwy 84 * P.O. Box 540
 573-359-0500 * Fax 573-359-0538 * sales@midcont.com

Date: 10-29-24

AIRCRAFT PURCHASE ORDER

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ATTN: DEL BOYD
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Description	N TBD	S/N: TBD	Price
2024 Thrush 510P2	Model No: S2R-510		\$1,439,500.00
Item			
*	510P2 THRUSH PT6A-34AG ENGINE WITH 4 BLADE HARTZELL PROPELLER		
*	EQUIPMENT:		
*			
*	Smoker		\$4,895.00
*	Leading Edge Lights		\$6,070.00
*	Left Landing Light		\$6,075.00
*	Garmin GTX-345 transponder		\$10,355.00
*	Dual Garmin GTR 225A com W/ Intercom		\$7,500.00
*	Reabe Hopper Level Indicator		\$9,095.00
*			
*	WARRANTIES		
*	Airframe	1 Year from Delivery Date	
*	Engine	5 years or 2,500 Hours, whichever comes first	
*	Propeller	1 Year From Delivery Date	
*			
Remarks: MOSQUITO CONTROL DECAL UNDER WINGS QUOTE PENDING			
Tentative Delivery Date: December 2024			
Delivery Point: Albany, GA			
F.A.F.	Sub-Total		\$1,483,490.00
DEPOSIT:			
		Balance Due:	\$1,483,490.00

THE UNDERSIGNED PURCHASER AGREES THAT HE HAS READ AND THAT HE UNDERSTANDS THE PROVISIONS. PURCHASER ENTERS AN ORDER FOR THE AIRCRAFT DESCRIBED ABOVE, SUBJECT TO THE TERMS AND CONDITIONS OF AN "AS IS" SALE. PURCHASER FURTHER AGREES TO ASSUME ANY APPLICABLE TAXES.

MID-CONTINENT AIRCRAFT CORPORATION

BY: _____

BY: Stan Hunter

TITLE: _____

TITLE: Marketing Manager

DATE: _____

DATE: 10/292024

2024

AIRFRAME INSTALLATION

Standard Paint with Custom Color	RFQ
Custom Paint	RFQ
Single Point Refuel	RFQ
Ferry Fuel System	\$4,225
Oil Smoker System	\$4,895
Right or Left Wing Landing Light	\$6,075
Dual Wing Landing Lights	\$12,155
Taxi Light	\$6,295
Night Working Lights Kit (Dual Wing Kit, Taxi Light, Turn Light)	\$21,900
Leading Edge Lights	\$6,070
Large Vortex Generators	RFQ
Micro Vortex Generators	\$5,235
Single AmSafe Restraint System	\$9,700
Dual Cockpit AmSafe Restraint System	\$18,400
Kawak Throttle Quadrant (Single Control Only)	\$5,385

GPS & GUIDANCE OPTIONS

Satloc Falcon Pro + Intelliflow	RFQ
Satloc Auto On / Off	RFQ
Satloc Installation	RFQ
Insero Ag - PilotX + Flow Control	RFQ
AgNav Gold + Flowmeter	RFQ
AgNav Platinum + Flowmeter	RFQ
Dual Garmin G5 Upgrade	RFQ
Vertical Speed Indicator	RFQ
Laser Altimeter	\$8,230
Factory GPS Installation	RFQ

510P2 OPTIONS**DISPERSAL EQUIPMENT**

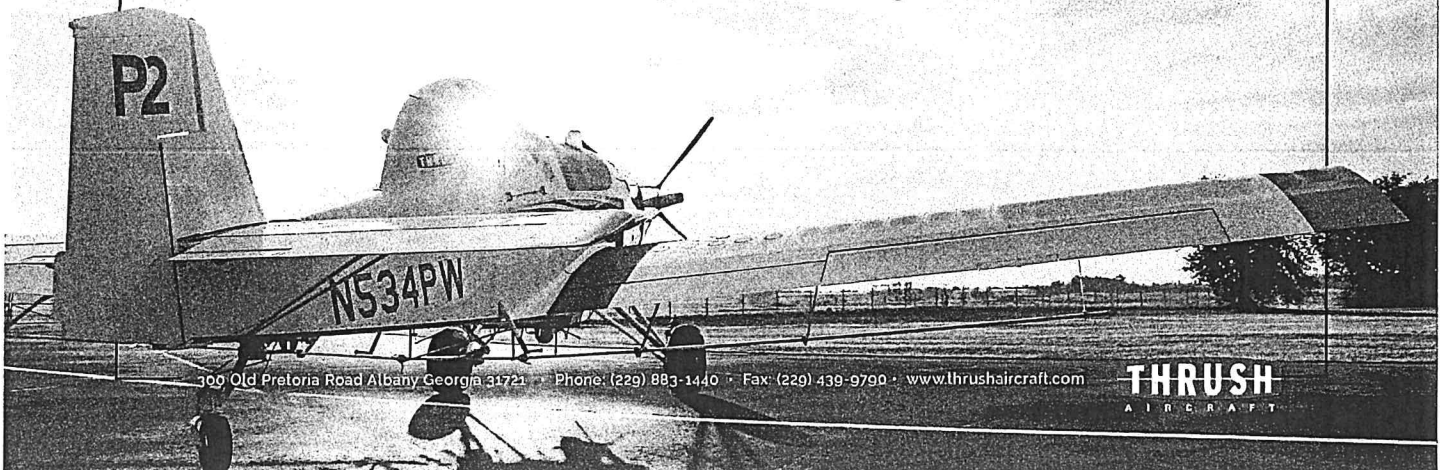
Stainless Steel Spreader	RFQ
Hydraulic Gate Box	RFQ
Electric Fan Brake Model 111F	\$5,695
Reabe Hopper Level Indicator	RFQ
Hopper Rinse System	\$7,115
Stainless Steel Booms	RFQ
Stainless CP Nozzles (60)	\$25,950
ASC-10 Rotary Atomizers (12)	RFQ

AVIONICS OPTIONS

Garmin GTX-345 Transponder + ADS-B	\$10,355
Garmin GTX 325	\$7,125
Garmin GTR 225A Comm	\$7,115
Dual Garmin GTR 225A Comm w/ Intercom	\$7,500
ELT 406 MHz Beacon	\$5,425
GTN-650Xi GPS/Nav/Com	\$20,990

510P2 DUAL COCKPIT OPTIONS

Dual Cockpit Upgrade (Hopper Rinse/Observer's Seat)	\$48,290
Dual Control Instrument Panels	\$45,650
Bubble Windows / Door Kit	RFQ
DC Fire Extinguisher Kit	RFQ



300 Old Pretoria Road Albany Georgia 31721 Phone: (229) 883-1440 Fax: (229) 439-9790 www.thrushaircraft.com

THRUSH
AIRCRAFT

510P2

2024 SPECIFICATIONS/PRICING

STANDARD EQUIPMENT

Engine

Pratt & Whitney PT6A-34AG (750 SHP)

Wing Spar Life

60,000 flight hours

Hopper Capacity

510 gallons (2,687 liters)

66 cubic feet (2.69 cubic meters)

Working Speeds

90-150 mph

145-241 kph

Certified Gross Weight

10,500 pounds

4,763 kilograms

Fuel Capacity

228 gallons

863 liters

Fuel Consumption

45-60 gph

170-227 lph

Cruising Speed at 55% Power

150 mph

241 kph

- Rugged 4130 seamless steel airframe + powder coated fuselage
- Hartzell four-blade propeller
- 510-gallon fiberglass hopper + stainless steel reinforcing
- Stainless steel belly skin
- Main landing gear wire cutters
- SC fire extinguisher kit
- Shatter resistant Storm Shield™
- High visibility LED wingtip navigation and strobe lights
- MVP-50T glass panel
- Garmin G5 attitude indicator
- 250-amp starter/generator
- Windshield wiper and washer
- Outside air temperature gauge
- Air conditioner and cabin heat
- Spray system with 41-inch stainless steel gate box
- Three-inch side loader
- Two-inch stainless steel spray system
- Streamlined aluminum booms
- Five-blade Weath-Aero cockpit adjustable fan
- 29-inch-high flotation tires and wheels + dual caliper Cleveland brakes





Oct. 28, 2024

Butte Mosquito
Dale Boyd

\$1,610,190.00

**NEW 2024 THRUSH 510P2+ WITH PT6A-140AG DUAL COCKPIT
SINGLE CONTROL (INCLUDES HOPPER RINSE SYSTEM), STANDARD
EQUIPMENT INCLUDES: MVP-50T, A/C & HEAT, GARMIN G5,
HARTZELL 4 BLADE PROPELLER, 3" SIDE LOAD SYSTEM, 2" STAINLESS
STEEL SPRAY SYSTEM.
N NUMBER: N501NS**

OPTIONAL EQUIPMENT:

- | | |
|-----------------------------------|--------------|
| 1. HATFIELD SINGLE POINT FUEL KIT | \$ 11,500.00 |
| 2. STAINLESS STEEL BOOMS | \$3,186.00 |
| 3. STAINLESS T-BOOM | \$2,150.00 |
| 4. SMOKER (FACTORY INSTALLED) | \$5,395.00 |
| 5. INSTALL OF HATFIELD AND BOOMS | \$7,000.00 |

TOTAL EQUIPED PRICE

1,639,421.00

Your **THRUSH** Dealer

Steve Rice
620-356-4528
steve@northstarav.co